

Colorado's Paid Family and Medical Leave Insurance (FAMLI) Program

Health Care Provider Portal
August 22, 2023



COLORADO
Family and Medical Leave
Insurance Program (FAMLI)
Department of Labor and Employment

FAMLI.Colorado.gov





Agenda

- What is FAMLI?
- Eligible life events
- Serious health conditions
- My FAMLI+ provider portal
- Determining length of leave
- Questions

What is FAMLI?

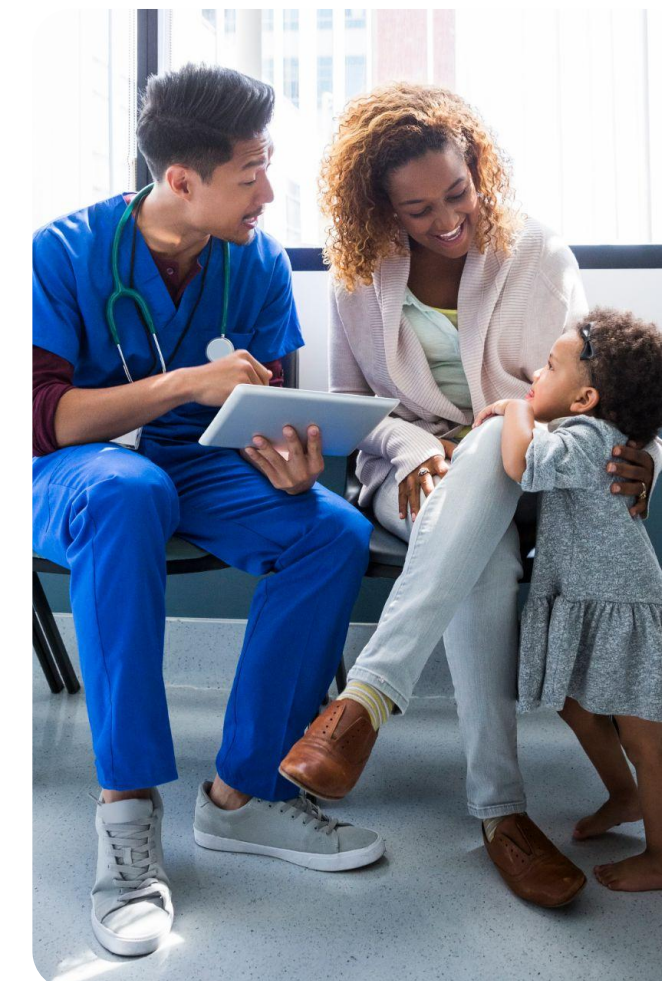
Colorado's Family and Medical Leave Insurance (FAMLI) program will ensure Colorado workers have access to paid leave during certain life events.

Colorado's FAMLI program will have capacity to cover most workers, including self-employed individuals and independent contractors.

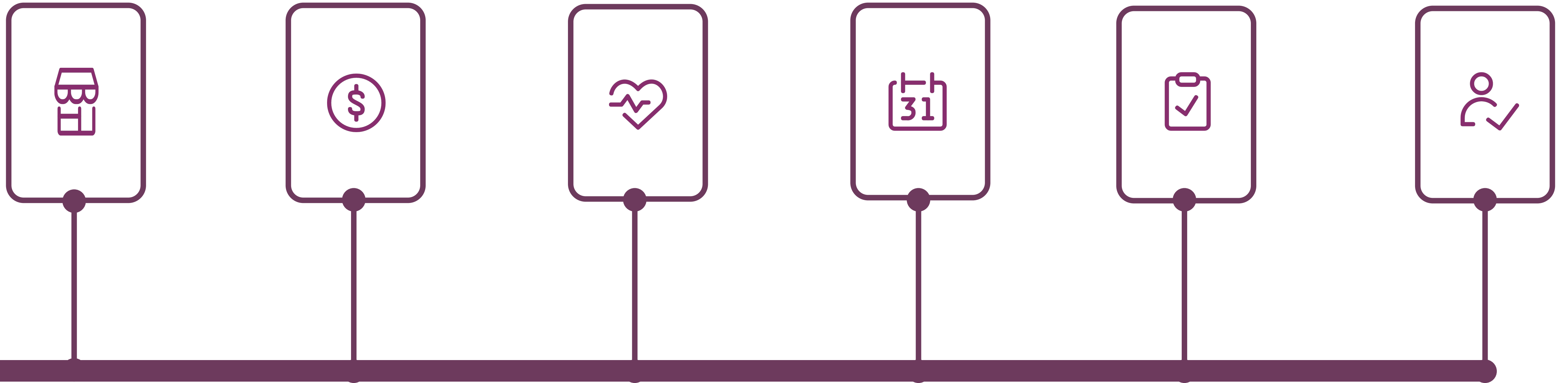
The FAMLI program is a social insurance program with both employers and employees contributing to the fund that will eventually pay out benefits.

The premiums are set to 0.9% (through 2024) of the employee's wage, with 0.45% paid by the employer and 0.45% paid by the employee.

The FAMLI premium rate is statutorily capped at 1.20%.



2023 Colorado FAMLI Timeline



Q1 2023
Employers and employees start paying premiums

July 31, 2023
Q2 premiums and wage reports due

August 2023
Registration Opens for Health Care Providers

October 31, 2023
Deadline for Private Plan Applications

Nov.–Dec. 2023
My FAMLI+ Launches Benefit Applications

January 1, 2024
Approved leave requests and payments begin

What are the life events that qualify for FAMLI coverage?

- Caring for a new child during the first year after the birth, adoption, or foster care placement of that child.
- Caring for a family member with a serious health condition.
- Caring for your own serious health condition.
- Making arrangements for a family member's military deployment.
- Addressing the immediate safety needs and impact of domestic violence and/or sexual assault.





HEALTH CARE PROVIDERS

What is a serious health condition?

The law defines this as illness, injury, impairment, pregnancy, recovery from childbirth, or physical or mental condition that involves inpatient care in a hospital, hospice or residential care facility, or continuing treatment by a health care provider.

Can relatives apply for FAMLI leave?

Yes!

If your patient's family member is applying for family leave to care for your patient, you will need to fill out the Serious Health Condition form for the family member. Your patient's family member may qualify for time off to provide care to your patient based on this information.



My FAMILI+ Health Care Provider Portal

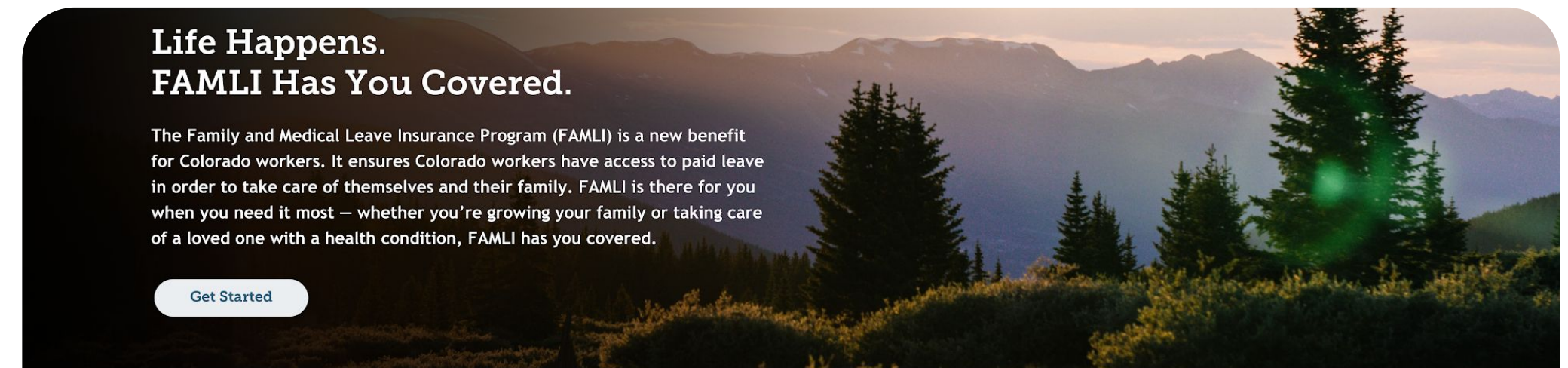
Register with the FAMILI Division to help make things go smoothly when Coloradans start applying for benefits in 2024.

A health care provider is defined as any person licensed, certified, or registered under Federal or Colorado law to provide medical or emergency services:

- Physicians and doctors
- Nurses
- Emergency room personnel
- Midwives

Providers who register in My FAMILI+ will provide an elevated patient experience by getting rid of excess paperwork.

[Sign up here](#) to receive FAMILI updates just for health care providers!



FAMILI Applicants

Most working Coloradans can apply for benefits and move one step closer to the help they need.


Work doesn't come first, you do.

FAMILI Health Care Providers

A health care provider is a licensed, certified, or registered medical professional under Federal or Colorado law.


Start helping patients today.

Apply for FAMILI. As Easy As 1, 2, 3!




Create your account

Set up your profile to get started with FAMILI.



Submit your application

Answer a few questions to learn if you're eligible.



Track your application status

View updates in your FAMILI dashboard.

Subscribe to our newsletter for helpful tips and FAMILI updates. [Subscribe](#)


This system may contain U.S. Government information, which is restricted to authorized users ONLY. Unauthorized access, use, misuse, or modification of this computer system or of the data contained herein or in transit to/from this system may constitute a violation of Title 18, United States Code, Section 1030, and may subject the individual to criminal and civil penalties pursuant to Title 26, United States Code, Sections 7213, 7213A, and 7431.

This system and equipment are subject to monitoring to ensure proper performance of applicable security features or procedures. Such monitoring may result in the acquisition, recording, and analysis of all data being communicated, transmitted, processed, or stored in this system by a user. If monitoring reveals possible

Let's Get Started!

Visit famli.colorado.gov and navigate to the Health Care Provider tab where you will click on the button to log into My FAMLI+.

Language Preferences

 **COLORADO**
Family and Medical Leave
Insurance Program (FAMLI)
Department of Labor and Employment

Create a Login.gov Account to Access My FAMLI+

We use Login.gov to protect your personal information and add an additional layer of security. Login.gov provides multi-factor authentication to the sign in process, which means using more than one method to verify that a user is who they claim to be.

This one-time process takes less than 10 minutes.

[Create Account](#) [Back](#)

2

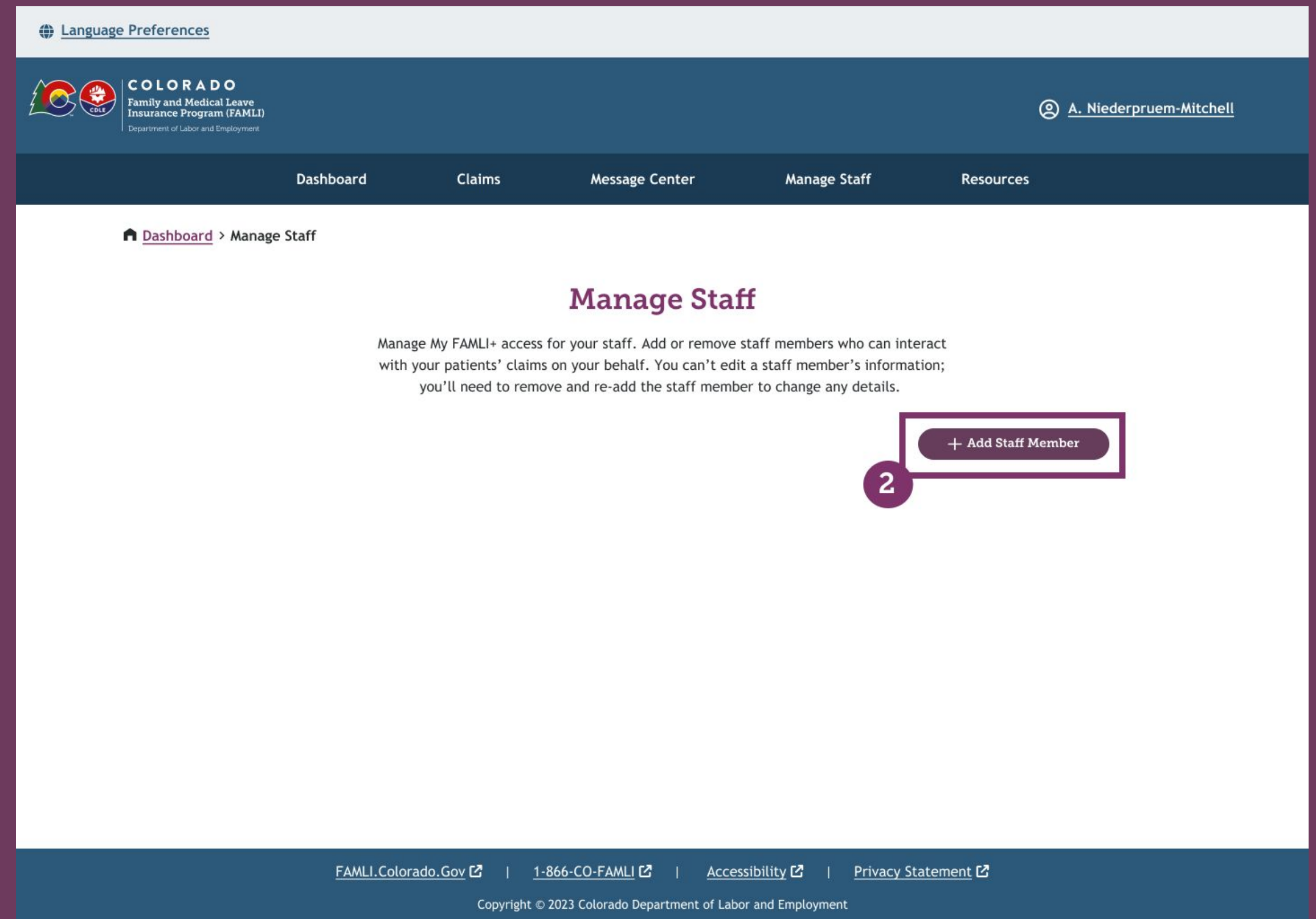
[FAMLI.Colorado.Gov](#) | [1-866-CO-FAMLI](#) | [Accessibility](#) | [Privacy Statement](#)

Copyright © 2023 Colorado Department of Labor and Employment

If you are logging in for the first time, you will need to select the “Create Account” button. If you already use login.gov, enter your account details.

What is a Staff Key?

A staff key is only necessary if you are creating an account as a staff member for a licensed health care provider who has already created their own health care provider profile.



The screenshot shows the 'Manage Staff' page in the FAMLI portal. At the top, there is a header with 'Language Preferences', the 'COLORADO Family and Medical Leave Insurance Program (FAMLI)' logo, and the user name 'A. Niederpruem-Mitchell'. Below the header is a navigation bar with links for 'Dashboard', 'Claims', 'Message Center', 'Manage Staff', and 'Resources'. The main content area has a breadcrumb trail 'Dashboard > Manage Staff' and a title 'Manage Staff'. A descriptive paragraph explains that this page is for managing My FAMLI+ access for staff, allowing users to add or remove staff members who can interact with patients' claims. A callout box with a purple border and a '2' in a circle highlights a '+ Add Staff Member' button. The footer contains links for 'FAMLI.Colorado.Gov', '1-866-CO-FAMLI', 'Accessibility', and 'Privacy Statement', along with a copyright notice for 2023 Colorado Department of Labor and Employment.

License Information

License Details

License type: 0000000000
License number: 0000000000
Expiration date: mm/dd/yyyy
Licensing issuing authority: Lorem Ipsum
NPI number: XXXXXXXX
License verification status: **Expired**

Provider Details

Provider name: Lorem Ipsum
Provider type: Nurse
Provider practice name: Lorem Ipsum

[Update License Information](#)

Determining length of FAMLI leave



Enter the ICD code(s) for each patient's medical condition(s).

These will be used as leave duration guidelines.

Serious Health Condition Form



Medical Certification Serious Health Condition

Claimant Filing for Self



COLORADO
Family and Medical Leave
Insurance Program (FAMLI)
Department of Labor and Employment

P.O. Box 2330 Denver CO 80202-3660

This form is required when you intend to take FAMLI leave for your own serious health condition. A serious health condition is defined as an illness, injury, impairment, pregnancy, recovery from childbirth, or physical or mental condition that involves inpatient care in a hospital, hospice, residential medical care facility, or involves continuing treatment by a health care provider. Designated Representatives must also fill out this form on behalf of the person they are filing for.

Bring this printed form to your (or the claimant's) health care provider authorized to certify your condition (or the condition of the patient applying for Family and Medical leave Insurance (FAMLI) benefits). A health care provider is defined as any person licensed, certified, or registered under federal or Colorado law to provide medical or emergency services, including, but not limited to, physicians, doctors, nurses, emergency room personnel, and midwives.

All fields with an asterisk (*) must be filled in or checked.

The remaining sections must be completed by the health care provider.

Patient Medical Information

Does this patient require time away from work due to their condition?* Yes No

Primary ICD-10-CM code and description:* K50.013

Crohn's disease of small intestine with fistula.

(The Primary ICD-10-CM code should be specific to this period of time, not for the overarching illness.)

Secondary ICD-10-CM code and description: K50.013

Crohn's disease of small intestine with fistula.

Physical requirements of patient's job:*

Any Sedentary Light Medium Heavy

Was this a workplace-related injury or illness?* Yes No

Is this a pregnancy or childbirth complication?* Yes No

If you're not registered in the system, patients will download a .pdf for you to sign.

Provider Resources



Your Portal To Manage Your
Health Care Provider
Account

Register Your Account With
Login.Gov

Create a New Health Care
Provider Account

Log in to My FAMILI+

View Account Information

Start Your Licensed
Verification

Managing Delegated Staff
Members

Creating an account as a
Delegated Staff Member

Staff Member Login Process



Provider Resources

My FAMLI+ — How-To Videos for Health Care Providers





We want to hear from you!

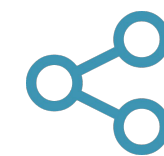
We want to build a FAMILI program that is fair and meets the needs of both employers and workers.



WEBSITE
FAMILI.Colorado.gov



PHONE
1-866-CO-FAMILI
(1-866-263-2654)



SOCIAL MEDIA
[@ColoradoFAMILI](https://twitter.com/ColoradoFAMILI)

Monday - Friday
8 A.M. - 4 P.M.



SURVEY
How well do you know FAMILI?

Let's take a poll!

QUESTIONS:

1. How have you learned about Colorado's Family and Medical Insurance Leave program?
2. My understanding of Colorado's Paid Family Medical Leave is:



Thank You!

QUESTIONS?

