

# Employee Pay Stub Example

Employee Name:  
Doe, John  
Payment Period:  
01/15/2024-01/26/2024

Employee ID: 9314  
Payment Date: 02/06/2024

Earnings				Deductions	
Description	Hours	Rate	Earnings	Before-Tax Deductions	
Regular Pay	64	\$30.00	\$1,920.00	Description	Amount
PTO (Vacation)	16	\$30.00	\$480.00	Healthcare	\$55.00
Commission		\$2,600.00	\$2,600.00	401(k) contribution	\$700.00
Total Gross Wages			\$5000.00	Group Term Life (Cafe 125 Plan)	\$5.00
Adjustments					
Description		Earnings			
Mileage reimbursement		\$5.00			
Per Diem		\$100.00			
Total Adjustments			\$105.00	Total Before-Tax Deductions	\$760.00
Taxes				After-Tax Deductions	
Description		Amount		Description	Amount
Federal Tax		\$145.50		Short-Term Disability	\$0.90
State & Local Tax		\$92.00		Long-Term Disability	\$1.48
Medicare		\$21.20		<b>FAMLI* (0.45%)</b>	<b>\$22.50</b>
Social Security Tax		\$40.00			
Total Taxes			\$298.70	Total After-Tax Deductions	\$24.88

Total Gross Wages	Total Adjustments	Total Taxes	Total Deductions	Net Pay
\$5,000.00	+ \$105.00	- \$298.70	- \$784.88	\$4,021.42

\*Although FAMLI is listed in "After-Tax Deductions," it is calculated using the gross wage amount.  
\$5000 x 0.45% (employee's share) = \$22.50 (FAMLI Premium).