Employer Toolkit: Helpful resources for HR teams and employees

Division of Family and Medical Leave Insurance
famli.colorado.gov
February 28, 2022
Upcoming FAMILI Webinar Topics:

- **MARCH 31:**
  - How paid family interacts with other types of leave
  - LIVE Q & A Open Forum

- **APRIL 28:**
  - Preparing Your Small Business for FAMILI

- **MAY 27:**
  - Local Governments

- **JUNE 30:**
  - Calculating Premiums and LIVE Q & A Open Forum
About FAMLII

- Ninth state-facilitated paid family medical leave program within the United States
- Approved by Colorado voters in November 2020
- Prop 118 mandates all workers be covered by protections and benefits
- Social Insurance Program will have capacity to cover ALL workers but qualifying private plans are allowed
# How Your Business Can Prepare for FAMLI

| Q1 | Learn about the new FAMLI program **AND** request guidance |
| Q2 | Share information with employees and professional organizations **AND** Participate in ongoing rulemaking and user experience discovery/testing |
| Q3 | Register with FAMLI Division **AND** Update employee handbooks using model language from CDLE explaining payroll deductions |
| Q4 | Set up payroll deductions for premiums, beginning on January 1, 2023 **OR** Notify Division and provide documentation of private plans |
Employer resources at famli.colorado.gov

- Online content:
  - Webinars
  - FAQs
  - Newsletter
  - Toolkit
Thank You!

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