

COLORADO DEPARTMENT OF
LABOR AND EMPLOYMENT
EMPLOYER WEBINAR SERIES

Employer Toolkit: Helpful resources for HR teams and employees

Division of Family and Medical Leave Insurance
famli.colorado.gov
February 28, 2022



COLORADO
Department of
Labor and Employment



The FAMLI Employer Webinar Series

Upcoming FAMLI Webinar Topics:

- MARCH 31:
 - How paid family interacts with other types of leave
 - LIVE Q & A Open Forum
- APRIL 28:
 - Preparing Your Small Business for FAMLI
- MAY 27:
 - Local Governments
- JUNE 30:
 - Calculating Premiums and LIVE Q & A Open Forum

About FAMLI

- Ninth state-facilitated paid family medical leave program within the United States
- Approved by Colorado voters in November 2020
- Prop 118 mandates all workers be covered by protections and benefits
- Social Insurance Program will have capacity to cover ALL workers but qualifying private plans are allowed

How Your Business Can Prepare for FAMLI

Q1

Learn about the new FAMLI program **AND** request guidance

Q2

Share information with employees and professional organizations **AND**
Participate in ongoing rulemaking and user experience discovery/testing

Q3

Register with FAMLI Division **AND**
Update employee handbooks using model language from CDLE explaining payroll deductions

Q4

Set up payroll deductions for premiums, beginning on January 1, 2023 **OR**
Notify Division and provide documentation of private plans

Employer resources at famli.colorado.gov

- Online content:
 - Webinars
 - FAQs
 - Newsletter
 - Toolkit



Thank You!

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