

# What is FAMLI?



**COLORADO**  
Family and Medical Leave Insurance Program (FAMLI)  
Department of Labor and Employment

## FAMLI

Provides 12 weeks of paid leave to Colorado workers when life pulls them away from their jobs. Coloradans can apply for FAMLI leave to take time off to:

- ✓ Bond with a new child
- ✓ Care for themselves or a family member with a serious health condition
- ✓ Help manage a loved one's military deployment
- ✓ Keep yourself and your family safe during domestic violence.



## Voter-Approved

With 57% voter approval in 2020, FAMLI is a benefit Colorado workers want.



## Partial Wage Replacement

Approved claimants will receive a benefit payment based on a sliding scale in relation to the State's Average Weekly Wage. To estimate what your FAMLI payments could be, check out our Premiums & Benefits Calculator on [famli.colorado.gov](http://famli.colorado.gov).

## My FAMLI+

Coloradans will apply for benefits and get paid directly from the State using My FAMLI+, the online portal used to manage FAMLI claims. Access My FAMLI+ at [famli.colorado.gov](http://famli.colorado.gov).

## Social Insurance Program

FAMLI is a social insurance program. Both employers and employees contribute premiums to the fund.



## Premiums

Are 0.9% of the employee's wage.

- 0.45% paid by the employer
- 0.45% paid by the employee



## Life Happens. FAMLI Has You Covered.

Learn more at  
[famli.colorado.gov](http://famli.colorado.gov)

1-866-CO-FAMLI  
(1-866-263-2654)

